5.

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

## PETITION for INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

The "petitioner" identified below claims that a question concerning representation exists

The original of this petition is accompanied by timely individual authorization cards or letters showing that the petition has the support of at least 30% of the

employees in the bargaining unit claimed appropriate.

Instructions: See other side of this form.

involving certain employees of the "employer" identified below.

Applicable Rules: See Chapter 391-25 WAC.

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6. BARGAINING UNIT

1. EMPLOYER	City of Lakewood	a. EMPLOYER'S PRINCIPAL BUSINESS
	***************************************	.City Government
CONTACT PERSON: ADDRESS: CITY/STATE: TELEPHONE:	D. Scott Rohlfs, City Manager 6000 Main St. SW Lakewood, WA ZP 98499 (253)589-2489	b. DEPARTMENT OR DIVISION INVOLVED Police Department
CONSULTANT OR ATTORNEY: ADDRESS: CITY/STATE: TELEPHONE:	ZIP	c. DESCRIPTION OF BARGAINING UNIT INVOLVED (Indicate inclusions and exclusions):  Wall to wall unit consisting of all commissioned police officers excluding supervisors confidential employees and all
2. PETITIONER  CONTACT PERSON: ADDRESS: CITY/STATE: TELEPHONE:	Mike Zaro 3018 23rd Avenue Court SE Puyallup, WA ZP 98374	other employees of the employer
CONSULTANT OR ATTORNEY: ADDRESS: CITY/STATE: TELEPHONE:	Aitchison & Vick, Inch Jeffrey Julius 5701 6th Ave. South #491A Seattle, WA ZIP 98108.	d. NUMBER OF EMPLOYEES INVOLVED 80
3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:  The employees involved are not currently represented for bargaining; or  The employees involved are currently represented by:		7. DESIGNATION OF REQUEST Indicate one: A RECOGNITION REQUEST. The petitioner claims that it represents a majority of the employees involved, and hereby requests certification as exclusive bargaining representative of the employees in the bargaining unit.
ADDALOG.		<ul> <li>[] - RECOGNITION REFUSED. The employer declines, after having been requested to do so, to recognize the petitioner as the exclusive bargaining representative of the employees in the bargaining unit.</li> </ul>
TELEPHONE	( )	<ul> <li>[] - CHANGE OF REPRESENTATIVE. The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.</li> </ul>
ADDRESS: CITY/STATE: TELEPHONE:	ZIP	<ul> <li>DECERTIFICATION. The employees in the bargaining unit do not wish to be represented by any organization.</li> </ul>
4. COLLECTIVE 1	BARGAINING AGREEMENT Indicate:	<ul> <li>EMPLOYER PETITION. The employer has been presented with one or more demands for recognition, and requests a determination by the Commission.</li> </ul>
employees inv	ever been a collective bargaining agreement covering the volved; or	8. OTHER RELEVANT FACTS Indicate, if applicable:
<ul><li>[ ]- A copy of the current (or most recent) applicable collective bargaining agreement is attached.</li></ul>		[ ] - Additional information is set forth in separate sheets of paper attached to this petition.
5. SHOWING OF INTEREST Indicate if applicables		AUTHORIZER SIGNATURE EOD RETITIONER

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LAKEWOOD POLICE INDEPENDENT GUILD,	) ) No.
Complainant	) ) )
v.	) CERTIFICATE OF SERVICE
CITY OF LAKEWOOD,	)
Respondent.	)

I hereby declare under penalty of perjury according to the laws of the State of Washington that on October 18, 2004, I caused true and correct copies of the Petition for Investigation of Question Concerning Representation to be served via United States Certified Mail, return receipt requested, by depositing the same in the United States mail properly stamped and addressed. To the following:

City of Lakewood D. Scott Rohlfs, City Manager 6000 Main Street SW Lakewood, Washington 98499

I have also caused and the original Petition for Investigation of Question Concerning Representation; original Showing of Interest Cards and Certificate of Service to be filed with the PUBLIC EMPLOYMENT RELATIONS COMMISSION

CERTIFICATE OF SERVICE - 1

Aitchison & Vick, Inc. 5701 6<sup>th</sup> Avenue South Seattle Design Center, Suite 491A (206) 957-0926 Fax: (206) 762-2418

through Federal Express – Priority Overnight mail properly stamped and addressed.

DATED this 18<sup>th</sup> day of October, 2004.

AITCHISON & VICK, INC.

Cynthia R. Moya

# AITCHISON & VICK, INC.

Attorneys at Law

October 18, 2004

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**PUBLIC EMPLOYMENT RELATIONS COMMISSION** 

#### **Oregon Office:**

3021 N.E. Broadway Portland, OR 98232 (503) 282-6160 Fax: (503) 282-5877

#### Will Aitchison

Admitted in OR, WA and AK Inactive Status in CA will@aitchisonvick.com

### Mark A. Crabtree

Admitted in OR mark@aitchisonvick.com

Cecilia K. Nguyen Admitted in IL Cecilia@aitchisonvick.com

#### **Washington Office:**

5701 6th Avenue South Seattle Design Center, #491A Seattle, Washington 98108 (206) 957-0926 Fax: (206) 762-2418

### Christopher K. Vick

Admitted in WA chris@aitchisonvick.com

#### **Jeffrey Julius**

Admitted in WA and OH jeff@aitchisonvick.com

Hillary H. McClure Admitted in WA hillary@aitchisonvick.com Sent by Federal Express

Marvin L. Schurke Public Employment Relations Commission 603 Evergreen Plaza Bldg. P.O. Box 40919 Olympia, WA 98504-0919

Re:

Lakewood Police Independent Guild

Subject:

Petition for Investigation of Question

Concerning Representation

Dear Mr. Schurke:

Please find enclosed the Petition for Investigation of Question Concerning Representation along with the original Showing of Interest cards.

Thank you for your attention to this matter.

Very truly yours,

Aitchison & Vick, Inc.

Cynthia R. Moya, Legal Assistant

/crm CC:

D. Scott Rohlfs, City Manager

Mike Zaro, President of Lakewood Police Independent Guild